AtlanticLINKS Mentoring Programme

Code of Conduct

Thank you for your interest in the AtlanticLINKS Mentoring Programme.

This guidance document outlines programme boundaries delineating the mentoring partnership for both mentors and mentees.

At the heart of the UWC ethos is respect for self and others in all our actions and words in all circumstances, including online. This requires good heartedness from all members of the UWC community and a recognition that cultural norms are diverse.

Both the mentor and the mentee should acknowledge that their behaviour has the potential to negatively affect the mentoring relationship. They agree to appropriately manage the boundaries of the mentoring partnership. Participants are obliged to retain a mentoring relationship, being mindful of maintaining objectivity and an equal partnership, and not allowing personal bias to influence professional actions.

Should the scope of the mentoring partnership appear to move away from mentoring towards counselling, further conversation on that particular topic should be continued with us at joinin@uwcatlantic.org.

By ticking the boxes related to mentorship in the "Mentoring" section of your Atlantic Connect profile, you agree to:

(1) Respect other alumni’s privacy and abide by the UWC Atlantic Alumni and Supporters Privacy Policy. The mentor and the mentee are both obliged to maintain and respect confidentiality of all the information imparted during the mentoring relationship. This pertains especially to sensitive and personal information. If any shared information seems dangerous or illegal, please alert us at joinin@uwcatlantic.org.

(2) Exhibit only positive behaviours online and abide by the UWC Atlantic Digital Safety Policy.

(3) Treat all community members with respect by offering a safe and respectful environment, abiding by the UWC Atlantic Safeguarding and Respectful Community Policy.

Participants have the right to opt out from the programme at any time.

Disclaimer

These guidelines have been developed to serve as guidance and a reference point for UWC Atlantic alumni engaging in a mentoring relationship. They do not constitute legal advice. UWC Atlantic does not monitor the mentor-mentee partnership and as such does not assume responsibility for the content of the mentoring relationship.